



Youth Success Coach (Volunteer)

(Chicago, Illinois)

The [Project OneTen](#) community are organizers, collaborators, supporters, and energizers who are genuinely invested in empowering Black and Brown boys as they transition from 8th grade to high school. We curate safe and affirming spaces for students to cultivate their strengths, innate brilliance, and unique identities as they build a foundation for success, providing them choice and agency in developing their futures. We serve students within 11 communities on the south and westside of Chicago. As Project OneTen continues to grow and evolve, our goal is to assist school communities in reimagining how we support students of color through policy shifts, program design, and learning and development.

Who are our Coaches?

Mentorship is the cornerstone of our work. Our coaches are essential in building authentic and trusting relationships with our students to guide their growth and self-discovery during their first year of high school. Coaches are equipped with tools and best practices to ensure mutual success in working towards identified goals through developmental relationship training sessions and resources, coach community ('pods'), and quarterly check-ins with our Community Manager. A coach's role is to help students apply workshop lessons to real-life situations by engaging in vulnerable conversations, actively listening without judgment, and being a positive sound board that holds each other accountable.

Our coaches are a diverse mix of people (age, gender, race, identities, experience, etc.) committed to understanding and enlightening youth. Coaches must be:

- Social justice-oriented: understand the systemic issues in education and social norms and its impact on BOC, specifically for high school readiness.
- Optimistic and champion of youth: student-centered approach to support and develop student self-advocacy.
- Open-mindedness: willingness to expand perspective by leaning into curiosity to increase understanding and empathy (includes vulnerability and creativity in relationship building).
- Adaptable: flexible to changing demands and can navigate ambiguity.
- Accountable: takes ownership of commitments and promises with consistent follow through.

Previous youth volunteer experience is not required.

Success Coach Commitment (August 2024 - June 2025):

- Attend a virtual pre-match training and the mid-year in-person session.



- Student engagement at least 4 hours a month. This includes:
 - Monthly in-person workshops
 - Weekly check-ins with students outside of monthly workshops.
 - Quarterly Coaching 2x2 conversations.

Coach Requirements

- 25+ years of age
- Reside within the Chicagoland area
- Clear background screening
- Complete sexual harassment and the Illinois Mandated Reporter online training
- Adhere to policies outlined in the Success Coach Handbook.

Compensation: Though this coaching role is voluntary, we provide a reimbursement stipend of up to \$100 per school semester.

Contact Wisam Fillo (wisam@projectoneten.org) to learn more or apply [HERE](#).